



Wisconsin Recovery Implementation Task Force • 1 West Wilson Street, Room 951 • PO Box 7851 • Madison, WI 53707-7852

Recovery Implementation Task Force Training and Education Committee

Friday, July 17, 2020

9:00 am - 12:00pm

Zoom Meeting link: <https://dhs.wi.zoom.us/j/7047748498>

Or by phone: 312-626-6799, Meeting ID 7047748498#

Committee Meeting Minutes:

A. Welcome and Introductions

Members Attending: Kyle Wicks, Theresa Kuehl, Tim Saubers, Scott Webb, Joann Stephens, Lynn McLaughlin, Mary Hamilton, John Holzschuh, Maria Hanson, Mary Hamilton

**Some confusion around finding the Zoom meeting link, so moving forward, if using Zoom, Joann will share the link via Outlook calendar, as well as keeping it on the top of the meeting agenda (see above)*

B. Committee Announcements

- a. (Tim Saubers) 4 training opportunities:
 - i. Accepting applications for the CPPS training (statewide);
 - ii. Accepting applications for two CPS trainings for two regions (ILR service area and Western WI service area);
 - iii. Last call for applications for the CPS training of the trainers (TOT). Application deadline is Monday.
- b. (Lynn McLaughlin) Dandelion will be facilitating Emotional CPS training opportunities. These opportunities are presented at no cost to people who live or work in the Fox Valley Area by LEAVEN with support from area funders. People outside of the Fox Valley may still attend at a fee of \$40 per person. To reserve a place or for more info, contact Lynn McLaughlin at dandalliance@gmail.com or 920-810-7479.
- c. (Maria Hanson) "Veterans CPS training" is in the works, curriculum is just beginning. The vision is for a 3-4 day training for veterans who are also CPS, to further enhance their skills to serve veterans in recovery. This is being sponsored by the Governor's Council for Veterans and is supported by Mary Hanson, Brian Michael, Mary Kay Wagner, Brittyn Calyx and Victor Kilpatrick.
 - i. Also, Maria is involved in efforts to create a "peer to peer for military veterans" reintegration program, accessible 2 years after leaving the military.
- d. WRS is hiring for three CPS positions. One is full-time, another 60%, and another about 25 hours per week/53 hours every two weeks. Find these and other opportunities on <https://www.wicps.org/jobs/>.

C. Review minutes from last committee meeting"

- a. Lynn motioned to approve the minutes, Maria seconded. Minutes were approved.

D. Next steps with “Wisconsin Certified Peer Specialist Best Practice Guide: Bringing the Core Competencies to Life”

- a. Discussion and around bringing this document to the CPSAC (Certified Peer Specialist Advisory Committee). Thoughts were sharing it with the CPSAC Executive Committee when they meet early August, and discussion around bringing this to the larger CPSAC (August 22).
 - i. Internally, this committee is discussing the value of and definition of “cultural competency”, and use of the term in the Best Practice Guide. Current reference/link to definition of “cultural competency” is not working/accessible. Rather than using “cultural competency”, discussion around framing this piece of necessary knowledge as “Culture, Power and Privilege” vs “Culture Competency”. (This specifically relates to domains 1.5 and 3.7)
 - 1. Discussion about pulling recommended language, phrases and definitions from the newly revised curriculum.
 - ii. Final approval of the competencies document would come from the Wisconsin Department of Health Services (DHS), specifically Kenya Bright, Section Chief of the Integrated Services Section within the Bureau of Prevention, Treatment and Intervention.
- b. **Decision(s) and next steps:**
 - i. (Tim Saubers) Submit the Best Practice Guide to DHS (Kenya Bright, Jason Fischer) for review.
 - ii. (Tim Saubers lead) Incorporate/address DHS edits.
 - iii. (Tim Saubers lead) Present the Guide to the T & E committee for final approval.
 - 1. In advance of (via email) and at the September 18 RITF meeting
 - iv. (TBD) Present the Guide in advance of release to the public at the October CPSAC meeting.

E. Strategic Planning

- a. Last meeting brainstormed ideas for future actions for this committee (*TIC*); *supervision of peer workers; speakers bureau; advocacy/people with lived experience participating in systems change; gaps study/presentation at May meeting.*
- b. Discussion:
 - i. *Speakers bureau* – Interest in reinvigorating an active group of people who could co-lead/lead training and education around the state, around recovery & resiliency, trauma-informed care (TIC), and person-centered planning (PCP), for example.
 - 1. In the past, DHS and peers would co-present trainings around the state to providers. DHS had an active speaker's bureau in the past, that consisted of learning opportunities for peers to learn information and practice speaking and teaching about recovery, including telling personal stories. A key piece of doing this was to have providers hear and respect the voice of lived experience. One key aspect of the trainings organized during this time was the inclusion of consumers, as training participants. Peers co-presenting with DHS staff has not been occurring consistently in recent years, and if it has occurred often the same few people are called on to do public speaking events (a need for diverse perspectives and peers located throughout the state). Some preference to have this be an effort led by RITF, supported by DHS/DHS staff. Joann Stephens drafted an outline/vision for this, shared it with the committee. She will email the outline to the committee.
 - 2. Keep in mind the role *training* plays in changing practitioner behavior, agency policies and systems in general. Facilitating a training that includes the sharing of someone's personal story, is just one piece of creating changes in culture, behavior. There literally is a *science* to implementing change, and facilitating training or education is one only one piece of using your voice. (Here is a resource staff at DHS uses to learn more, it's open to the public:

<https://nirn.fpg.unc.edu/ai-lessons-and-short-courses>). There was some strong interest in learning implementation science, suggestion to have learning implementation science be the next step for this committee. With knowledge and understanding of implementation science, the committee would know how the efforts we take fit within that framework/process.

3. If creating a speakers bureau was pursued, encouragement to seek out diverse and new perspectives and voices, rather than just re-creating something that was done in the past, limited to those voices only. Encouragement to have equity and inclusion in this project, where all voices are equitably valued and included. Consider learning more about having equitable and inclusive work.
4. Perhaps refer to it as a “recovery implementation bureau” as early visions see it more than just a “one ‘n done” “speaker’s bureau”.
5. Discussion and decision to pursue speakers around next steps
 - a. Learn more about implementation science (Joann asking Scott Caldwell, or maybe others on the implementation science CoP)
 - i. Plan to present the entire meeting in September 18
 - b. Learn more information about the old speaker’s bureau at the November meeting (Joann)
 - c. Joann will email the outline of resources for learning around various topics, including implementation science.

F. Recap action items – identify and list who is doing what

- a. Tim/Joann submit CPS Guide to DHS for review
- b. Tim & as others incorporate/address DHS edits
- c. Tim bring Guide to T & E committee for final approval (*September or via email only?*)
- d. Tim/Joann present the Guide in advance of release of the Guide to the public at the October CPSAC meeting.
- e. Joann secure presenter(s) for September meeting on Implementation Science
- f. Joann email the outline of resources
- g. Joann prepare for November meeting, sharing about the past speaker’s bureau, history

G. Call for future Agenda Items for Committee

- a. Presentation/Learning around Implementation Science (by Scott Caldwell, or other DHS staff)
- b. *Approve CPS Guide?*
- c. No additional

H. Resume Full RITF meeting, discuss next agenda items/ public comment

Contact Staff Person for Committee: Theresa Kuehl – Theresa.Kuehl@wisconsin.gov or 608-261-6743

Contact Person for RITF Support: Joann Stephens – Joann.Stephens@wisconsin.gov or 608-266-5380 (office), 608-405-2569

Note: Please refrain from wearing perfumes or scented products to accommodate those with chemical sensitivity or environmental illness, and refrain from flash photography without permission of all present to accommodate those with seizure disorders.

Accessibility: This meeting is accessible to people with mobility impairments. People needing accommodations to attend or participate in this meeting please notify the contact person five days prior to the meeting.

Recovery Implementation Task Force Mission Statement

To transform Wisconsin mental health and substance abuse services to embody recovery, hope, dignity and empowerment throughout the lifespan, in partnership with the DHS-DCTS-BPTR.